



National Senior Women's Coach

Cricket Switzerland

Cricket Switzerland is seeking an experienced and highly motivated National Women's Coach to lead and support the continued development of women's cricket at national level. *This is an exciting opportunity to contribute to a growing high-performance environment and to play a key role in shaping the future of the women's game in Switzerland.*

About the Role

The National Women's Coach will be responsible for coaching, preparing, and supporting the national women's programme, including training sessions, selection activities, and domestic and international tours. The successful candidate will work closely with players, selectors, officials, and other coaches to create a positive, professional, and high-performing environment.

Key Responsibilities

- Lead the coaching and preparation of the national women's team across training sessions, trials, and competitive fixtures.
- Support player development and performance progression within the national women's pathway.
- Work collaboratively with selectors, Cricket Switzerland officials, and fellow coaches to support programme delivery and squad planning.
- Contribute specialist coaching expertise within the wider coaching environment.
- Attend and support domestic and international tours as required.

Essential Selection Criteria

Qualifications: In principle, candidates should hold a minimum Level 3 cricket coaching qualification. A Level 2 qualification may be considered where no suitable Level 3 candidates are available.

Coaching Experience: A minimum of five years' current coaching experience is required, including experience working with elite players.

Representative Team Experience: Candidates should have prior experience coaching a representative team.

Communication: Strong communication skills are essential, with the ability to engage effectively with players, teams, Cricket Switzerland officials, and coaching colleagues.

Specialist Coaching Capability: Candidates should have experience serving as a specialist coach or skill-set lead within a coaching team, for example in batting or bowling.

Right to Work: Candidates must have the legal right to live and work in Switzerland.

Travel: Candidates must be willing and able to travel internationally.

Availability: Candidates must be available to attend most training sessions and selection trials, and to participate in tours within Switzerland and internationally.

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Desirable Attributes

Experience within developing cricket environments, a collaborative leadership style, and a commitment to supporting the growth of the women's game will be viewed favourably.

Application Process

Applicants are invited to submit a covering letter and current résumé to:

- Director Women's Cricket, Mekala Muniyandi,
mekala.muniyandi@cricketswitzerland.ch
and a copy to:
- Secretary, Ken McKeown ken.mckeown@cricketswitzerland.ch

Successful applicants will be required to provide an extract from the criminal records registry.



International Senior Women's Cricket Organisation and Management 2026

A. The Committee

International Senior Women's Cricket will be managed by an *international Senior Women's Committee* which will comprise:

- a Chair/ Tour Manager,
- the Chair of Selectors (who leads the Selection Committee and Advisors)
- the Senior National Coach (who leads the Assistant coach/coaches)
- the Physiotherapist
- the Assistant Manager (Secretary of the Committee)

Role descriptions:

The International Senior Women's Committee

The *international Senior Women's Committee* shall be responsible for scheduling and organising inbound and outbound tours in consultation with the Director Women's Cricket, and ensuring that all elements of training, coaching, fitness, and selection are implemented.

Chair International Senior Women's Committee (Senior Women's Tour Manager)

The *Chair of the international Senior Women's Committee* shall guide the affairs of the Committee. The appointee shall convene meetings, as necessary.

In the capacity of Tour Manager, the appointee shall organise and manage all international matches involving Switzerland-representative teams either at home or away. The appointee shall, in conjunction with the Senior National Coach and Selectors, also organise and manage the coaching/training sessions. The appointee shall consult with the Chair of the Coaches Committee on coaching needs and co-ordinate with the appointed coaches on *coaching and tours*. The appointee shall ensure that the selection process is conducted in an orderly fashion. The appointee shall also ensure that the national team code of conduct is upheld.

Assistant Manager

The *Assistant Manager* shall, in agreement with the *Committee Chair/Tour Manager*, assist with the organisation of international matches at home and away, including transport, accommodation, team clothing, visas, and travel permits and insurance requirements. The appointee shall function as Secretary of the Committee, including preparation and maintenance of the meeting records.

If a tour warrants it and if budgetary provision has been made, the *Assistant Manager* may travel with the National Squad.

The Physiotherapist

The *Physiotherapist* collaborates closely with Tour Manager, coaches, and selectors to ensure the players are in peak physical condition. This involves regular assessments of players' physical health, monitoring their progress, and tailoring fitness and rehabilitation programs to individual needs.

The appointee is also involved in injury prevention, including educating players about proper warm-up routines, cool-down exercises, and techniques to avoid overuse injuries.

The appointee also assesses the nature and extent of the injuries and determines the best course of remedial action.

B. The Selection Committee

National Women's Selectors

The National Women's Selection Committee will comprise:

- three independent selectors, in principle from three geographic regions, one of whom will be designated Chair of Selectors
- the National Senior Coach
- the Assistant National Coach (in a specialist advisory capacity)
- the Physiotherapist (in an advisory capacity on fitness and player suitability)
- U19 representative (in an advisory capacity, who will give input from juniors).

All Selectors will operate under the direction of the Chair of the International Senior Women's Committee.

All *Selectors* and *Advisors* will also be collaborating with *Manager* and *Assistant Manager* in organisational tasks as they will be assigned (e.g., practice session, tour planning etc.)

Two *Selectors* will form a quorum.

If the *Senior National Coach* is unavailable for a selection meeting or event, the *Assistant National Coach* may deputise for him or her.

The Chair of Selectors. The principal responsibilities of the Chair are to convene and chair meetings and manage the selection of the Switzerland senior men's teams,

All Selectors. The principal responsibilities of *the Selectors* are to select the senior playing and training squads respectively, for all international matches and competitions. *The Selectors* shall select a suitably qualified candidate for the captaincy of Switzerland and inform the Tour Manager.

Under 19 Representative

The *Under 19 representative* shall ensure that highly performing U19 players are identified and notified to the *Selection Committee* and *Senior National Coach*, to put them on an accelerated pathway.

Captain. Although the *Switzerland Senior Men's Captain* is not a National Selector, he should closely be consulted by the *National Senior Coach* throughout the process of selecting Switzerland squads.

On Match Days. Whilst the Selectors select Switzerland squads and replacement players, the Senior National Coach and Switzerland Captain will be responsible for the selection of the final XI on match days, considering the expert advice of the Assistant National Coach and the Physiotherapist. If the Senior National Coach and Captain are unable to reach agreement over the final XI, the National Senior Coach will decide.

The Senior National Coach and Captain shall jointly be responsible for tactics. On-the-field team performance and decision making are the responsibility of the Captain.

National Women's Coaches

The Senior National Coach, with the assistance of an Assistant National Coach, will:

- oversee training sessions,
- analyse strengths and weaknesses of players,
- help players improve their technique,
- improve players tactical understanding of the game,
- improve players' stamina and fitness levels,
- encourage team bonding and morale,
- promote sportsmanlike conduct both on and off the field, and
- monitor player performance during matches.

international Event Hosting in Switzerland:

When Cricket Switzerland hosts an event, all responsible officials (Manager, Assistant Manager, Coaches, Selectors, and Advisors, will provide his/her resources and assistance to organise and manage a successful event).