



INTERNATIONAL SENIOR MEN'S ORGANISATION AND MANAGEMENT

A. The Committee

International Senior Men's Cricket will be managed by an International Senior Men's Committee which will comprise:

- a Chair/ Manager
- the Chair of Selectors (who leads the Selection Committee and Advisors)
- the Senior National Coach, who leads the Assistant Coaches
- the Physiotherapist
- the Assistant Manager (Secretary of the Committee)

Role descriptions:

The International Senior Men's Committee

The International Senior Men's Committee, shall be responsible for scheduling and organising inbound and outbound tours in consultation with the Director High Performance, and ensuring that all elements of training, coaching, fitness, and selection are implemented.

Chair International Senior Men's Committee (Senior Men's Tour Manager)

The Chair of the International Senior Men's Committee shall guide the affairs of the Committee. The appointee shall convene meetings, as necessary.

In the capacity of Tour Manager, the appointee shall organise and manage all international matches involving Switzerland-representative teams either at home or away. The appointee shall also organise the coaching/training sessions. The appointee shall consult with the Chair of the Coaches Committee on coaching needs and co-ordinate with the appointed coaches on coaching and tours. The appointee shall ensure that the selection process is conducted in an orderly fashion. He/she shall also ensure that the national team code of conduct is upheld.

Assistant Manager

The Assistant Manager shall, in agreement with the Committee Chair/Tour Manager, assist with the organisation of international matches at home and away, including transport, accommodation, team clothing, visas, and travel permits and insurance requirements. The appointee shall function as Secretary of the Committee, including preparation and maintenance of the meeting records.

If a tour warrants it and if budgetary provision has been made, the Assistant Manager may travel with the National Squad. If the Tour Manager is unable to participate in a Tour, the Assistant Tour Manager may undertake the role.

The Physiotherapist

The Physiotherapist collaborates closely with Tour Manager, coaches, and selectors to ensure that players are in peak physical condition. This involves regular assessments of players' physical health, monitoring their progress, and tailoring fitness and rehabilitation programs to individual needs.



The appointee is also involved in injury prevention, including educating players about proper warm-up routines, cool-down exercises, and techniques to avoid overuse injuries.

The appointee also assesses the nature and extent of the injuries and determines the best course of remedial action.

B. The Selection Committee

National Men's Selectors

The National Men's Selection Committee will comprise:

- three independent selectors, in principle from three geographic regions, one of whom will be designated Chair of Selectors
- the National Senior Coach
- the Assistant National Coach (in a specialist advisory capacity)
- the physiotherapist (in an advisory capacity on fitness and player suitability)
- U19 representative (in an advisory capacity, who will give inputs from juniors).

All Selectors will operate under the direction of the Committee Chair/Tour Manager. All selectors and advisors will also be collaborating with the Manager and Assistant Manager on organisational tasks as will be assigned (e.g., practice sessions, tour planning etc.)

Two Selectors will form a quorum.

If the Senior National Coach is unavailable for a selection meeting or event, an Assistant National Coach may deputise for the appointee.

The Chair of Selectors

The principal responsibilities of the Chair are to convene and chair meetings and manage the selection of the Switzerland senior men's teams,

All Selectors

The principal responsibilities of the Selectors are to select the senior playing and training squads respectively, for all international matches and competitions. The Selectors shall select a suitably qualified candidate for the captaincy of Switzerland and inform the Tour Manager.

Under 19 Representative

The Under 19 representative shall ensure that high performing U19 players are identified and notified to the Selection Committee and Senior National Coach, to put them on an accelerated pathway.

Captain

Although the Switzerland Senior Men's Captain is not a National Selector, he



should closely be consulted by the National Senior Coach throughout the process of selecting Switzerland squads.

On Match Days.

Whilst the Selectors select Switzerland squads and replacement players, the Senior National Coach and Switzerland Captain will be responsible for the selection of the final XI on match days, considering the expert advice of the Assistant National Coach and the Physiotherapist. If the Senior National Coach and Captain are unable to reach agreement over the final XI the National Senior Coach will decide.

The Senior National Coach and Captain shall jointly be responsible for tactics. On-the-field team performance and decision making are the responsibility of the Captain.

National Men's Coaches

The Senior National Coach, with the assistance of an Assistant National Coach, will:

- oversee training sessions,
- analyse strengths and weaknesses of players,
- help players improve their technique,
- improve players tactical understanding of the game,
- improve players stamina and fitness levels,
- encourage team bonding and morale,
- promote sportsmanlike conduct both on and off the field, and
- monitor player performance during matches.

International Event Hosting in Switzerland:

When Cricket Switzerland hosts an event, all responsible officials (Manager, Assistant Manager, Coaches, Selectors, and Advisors, will provide his/her resources and assistance to organise and manage a successful event).



SELECTION CRITERIA: CHAIR INTERNATIONAL SENIOR MEN'S COMMITTEE/TOUR MANAGER

Following are the criteria for appointment as the Chair of the International Men's Committee/Tour Manager:

Leadership: proven leadership capability in a sporting organisation within and/or without Switzerland.

Working Practices: a commitment to equality, diversity, and inclusion behaviours, decision-making and working practices.

Training and Playing Practices: a commitment to ensuring professionalism, including preparation, discipline, fitness, sportsmanship, and fair competition.

Values: Advocate the values of safety, dignity, fairness, equality, and respect.

Knowledge: a thorough understanding of the game.

Availability: able to travel locally and internationally to and manage national squads at most tournaments played annually.

Communications: excellent communications skills: ability to communicate effectively with players (individually and collectively), coaches, selectors and the Board.

Promotion: ensure a strong working relationship with Cricket Switzerland's Publicity team and external media outlets to ensure that Swiss cricket and its interests are well represented and promoted nationally and globally.

Organisation: able to organise tours*, bookings*, practice sessions.

Willingness to contact clubs for practice sessions and games, as well as contacting different countries for international matches.

*in a supervisory capacity if an Assistant Manager is in place.



SELECTION CRITERIA: NATIONAL SELECTORS

Following are the criteria for appointment as a National Men's Selector.

National Selectors

Experience: at least five years recent senior cricket-playing experience in Switzerland.

Leadership: captaincy of a senior men's team and/or or another leadership position (e.g., senior team selector).

National team experience: desirable to have represented Switzerland or another country as a player.

Team player: proven ability of working in a team environment in a sporting organisation.

Current player knowledge: Knowledgeable about teams and players generally and in his or her region.

Geographic representation: selectors shall in principle reside and be involved in cricket in at least two different geographic regions (Western, Central and Eastern).

Knowledge of cricket: depth of knowledge about the game that will guide them well in selections.

Non-playing: retired from played international cricket.

Availability: available to participate in most training sessions and selections trials.

Residence: ability to live and work in Switzerland.



SELECTION CRITERIA: ASSISTANT MANAGER INTERNATIONAL SENIOR MEN'S COMMITTEE

Following are the criteria for appointment as the Assistant Manager of the International Senior Men's Committee:

Organisational and Administrative Skills

Demonstrated ability to assist in the organisation and coordination of sporting events or team activities, including planning logistics such as transport, accommodation, team clothing, and other operational requirements for domestic and international fixtures.

Tour and Travel Coordination

Experience or capacity to support international travel arrangements, including visas, travel permits, insurance requirements, and other documentation required for team travel.

Committee Administration and Record Keeping

Ability to function as Secretary of the Committee, including preparing meeting agendas, recording minutes, maintaining meeting records.

Communication and Stakeholder Engagement

Strong written and verbal communication skills with the ability to liaise effectively with players, coaches, selectors, committee members, and external organisations.

Teamwork and Collaboration

Ability to work collaboratively with the Committee Chair/Tour Manager and other members of the International Senior Men's Committee to support the planning and delivery of international matches and tours.

Flexibility and Availability

Willingness and availability to travel domestically and internationally with the national squad when required and when budget provisions allow.

Leadership and Responsibility

Capacity to assume the responsibilities of Tour Manager if required, ensuring the effective management of team logistics, coordination, and administration during tours.

Professionalism and Representation

Commitment to maintaining high standards of professionalism, integrity, and respect while representing Cricket Switzerland and supporting the national squad.