



SELECTION CRITERIA: THE DISCIPLINARY COMMITTEE

Role Description: The Chair of the Disciplinary Committee, along with the Committee members, is responsible for investigating and adjudicating on all competitions-related disciplinary issues that are brought to his/her notice by players, coaches, and officials. He/she shall ensure that the rules relating to disciplinary issues are current and disseminated widely to all participants.

Note: the Board will be invited to appoint a Disciplinary Committee on a proposal from the Director Competitions. The composition of the Disciplinary Committee is recommended as follows:

Chair: CS Club Member

Members: Three additional CS Club Members - one from swissFOCUS, (ideally not an active club member), one from a Division 1 club, and one from a Division 2 club, the latter two to alternate, depending on where the issue has arisen, to avoid conflict of interest.

A CS Board Director is ineligible for appointment to the Committee.

The following criteria for appointment are proposed:

- Impartiality: members must be capable of being impartial and unbiased in their decision-making process. They must not be influenced by any external factors and shall make decisions based solely on the evidence presented to them.
- Knowledge of the game: good knowledge will enable them to make informed decisions about any disciplinary issues that arise during a match.
- Communication skills: they must be able to communicate effectively with all parties involved in the disciplinary process, including players, officials, and other committee members
- Attention to detail: they must be able to review evidence carefully and identify any discrepancies or inconsistencies in the evidence presented to them.
- Ability to remain calm under pressure: they must be able to make decisions objectively, even in high-pressure situations.